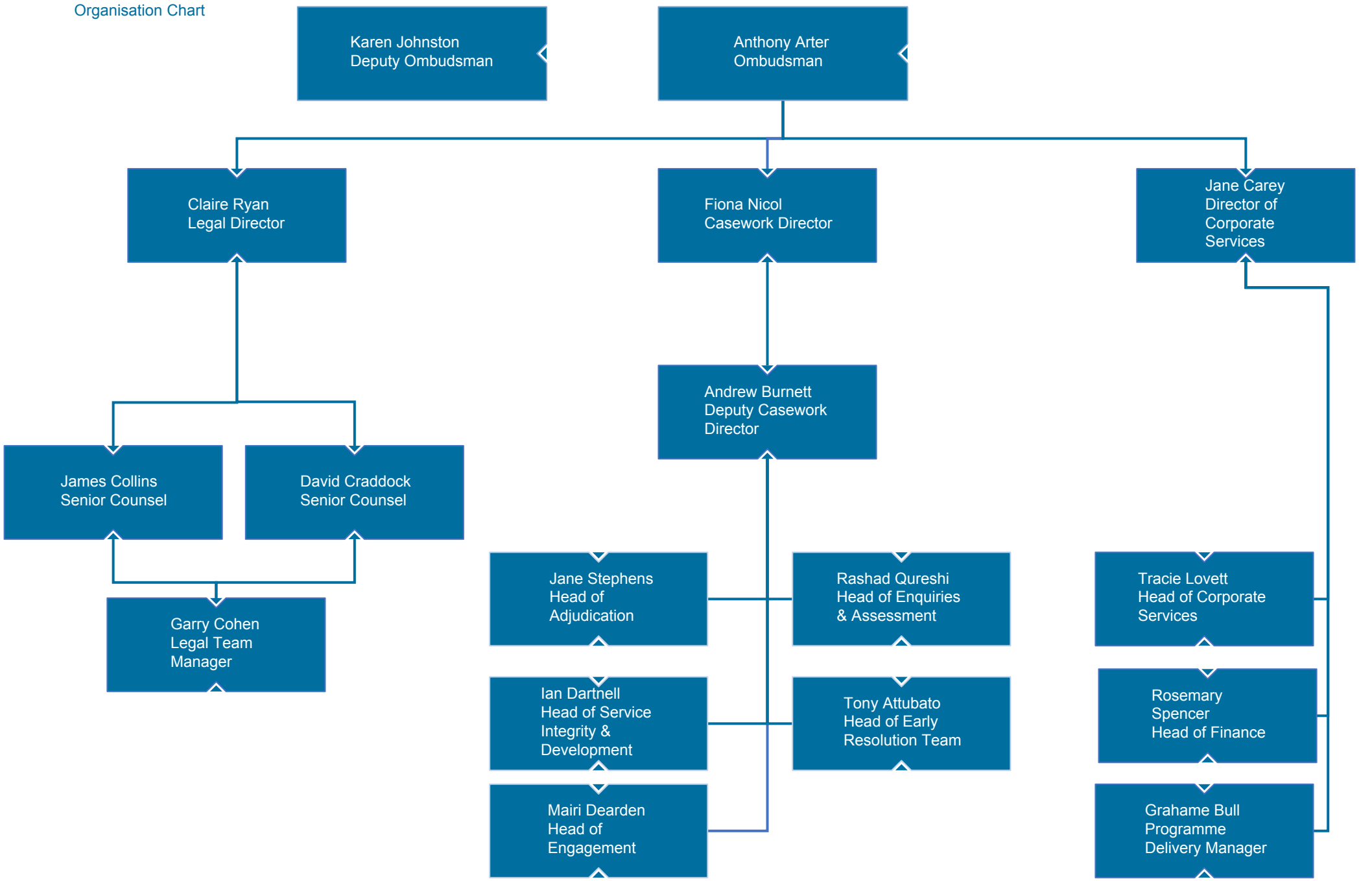Organisation Chart